

**FORM - XVII REGISTER OF WAGES**  
[Vide Rule 78 (1) (a) (i) of Contract Labour (Reg. & Abolition)]

Name and address of Contractor: **PAN HR Solution Pvt. Ltd.**  
Plot no-9, Floor, Sector-4, Vaishali, Ghaziabad-201010

Name and Address of the Establishment in/  
under which contract is carried on :

No.607, Extended Lal Dora, Abadi Village, Alipur, New Delhi- 110036

Nature and location of work: **FE/ Support and Supervisor**

Wage period: Monthly **Sep-21**

Name and address of Principal Employer:

**M/S INSTAKART SERVICES PRIVATE LIMITED**  
Syno.12/4,12/6 To 12/10,13p,14/3 to14/9,14/11p, Alyssa, Begonia, Clover, Embassy Tech Village,  
Outer Ring Road, Devarabesanahalli Village, Varthur Hobli, Bengaluru Urban, Karnataka, 560103

State	Working Location	EMP ID	S.No	Name of Workman	Designation / Nature of Work Done	DOJ	UAN no.	ESIC No.	No. of Days worked	Unit of work done	Daily rate of wages/ piece rate	Basic wages	HRA	Special Allowance	Over time	Gross	Bonus	Other Variables amount	Total Gross	Deductions, if any.						Net Amount paid	Signature/Thumb Impression of workman	Initial of Contractor or his representative	
																				ESI	PF	LWF	PT	NOTICE PAY DEDUCTION	Other				Total Deductions
DELHI	Alipur_Del_PI	1337895	1	REKHA THAPA	SORTING EXECUTIVE	01/08/2020	10161033130	2018070291	30	Day	Monthly	17550	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	1936	16114	Bank transfer	
DELHI	Alipur_Del_PI	1463199	2	AARIF KHAN	DELIVERY EXECUTIVE	26/12/2020	10171857396	2018197393	29	Day	Monthly	16965	0	0	0	16965	483	585	18033	136	1800	0	0	0	0	1936	16097	Bank transfer	
DELHI	Alipur_DEL_PL	2001625	3	SULTAN	SORTING EXECUTIVE	01/03/2021	10168043161	2018254527	30	Day	Monthly	17550	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	1940	17865	Bank transfer	
DELHI	Alipur_Del_PI	1463200	4	FAIZAN ALAM	DELIVERY EXECUTIVE	26/12/2020	10147733019	2018197407	30	Day	Monthly	17550	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	1936	16699	Bank transfer	
DELHI	Alipur_Del_PI	1463201	5	ARUN	SORTING EXECUTIVE	26/12/2020	10165414733	2018197417	30	Day	Monthly	17550	0	0	0	17550	500	1875	19925	141	1800	0	0	0	0	1941	17984	Bank transfer	
DELHI	Alipur_Del_PI	1463202	6	AJAY KUMAR	SORTING EXECUTIVE	26/12/2020	10143831667	2018197421	28	Day	Monthly	16380	0	0	0	16380	467	0	16847	127	1800	0	0	0	0	1927	14920	Bank transfer	
DELHI	Alipur_DEL_PL	2164509	7	SHAMMI KUMAR	DELIVERY EXECUTIVE	28/08/2021	10173564450	2018422180	30	Day	Monthly	19815	0	0	0	19815	565	585	20965	153	2072	0	0	0	0	2225	18740	Bank transfer	
DELHI	Alipur_DEL_PL	1460677	8	KARISHMA	SORTING EXECUTIVE	01/03/2021	10164856510	2018251191	30	Day	Monthly	17550	0	0	0	17550	500	1170	19260	136	1800	0	0	0	0	1936	17284	Bank transfer	
DELHI	Alipur_DEL_PL	1196649	9	RAVI KUMAR	DELIVERY EXECUTIVE	01/03/2021	10085374810	2017670940	30	Day	Monthly	17550	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	1936	16114	Bank transfer	
DELHI	Alipur_DEL_PL	1462735	10	DEEPAK SHARMA	DELIVERY EXECUTIVE	01/03/2021	10148206939	2018098225	29	Day	Monthly	16965	0	0	0	16965	483	0	17448	131	1800	0	0	0	0	1931	15517	Bank transfer	
DELHI	Alipur_DEL_PL	1462737	11	AVDESH KUMAR JHA	DELIVERY EXECUTIVE	01/03/2021	10165290418	2018255768	30	Day	Monthly	17550	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	1936	16699	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2161277	12	HEMANT KUMAR	DELIVERY EXECUTIVE	27/08/2021	10042557157	6719592801	15	Day	Monthly	10473	0	0	0	10473	0	0	10473	79	1257	0	0	0	0	1336	9137	Bank transfer	
DELHI	Alipur_Del_PI	1291869	13	GHANSHYAM KUMAR JHA	DELIVERY EXECUTIVE	14/03/2020	10150913308	2017972736	30	Day	Monthly	17550	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	1936	16699	Bank transfer	
DELHI	Alipur_Del_PI	1291870	14	MOHIT MALIK	SORTING EXECUTIVE	14/03/2020	10094056720	2017972746	30	Day	Monthly	17550	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	1940	17865	Bank transfer	
DELHI	Alipur_Del_PI	1362477	15	AMIR ALI	SORTING EXECUTIVE	27/08/2020	10156758619	2018090504	30	Day	Monthly	17550	0	0	0	17550	500	585	18635	140	1800	0	0	0	0	1940	16695	Bank transfer	
DELHI	Alipur_Del_PI	1362478	16	VIJAY RAM	SORTING EXECUTIVE	27/08/2020	10162917862	2018090488	30	Day	Monthly	17550	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	1940	17865	Bank transfer	
DELHI	Alipur_Del_PI	1362479	17	LAXMAN	SORTING EXECUTIVE	27/08/2020	10162917888	2018090492	30	Day	Monthly	17550	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	1940	17865	Bank transfer	
DELHI	Alipur_Del_PI	1362481	18	RAI KUMAR	SORTING EXECUTIVE	27/08/2020	10139396744	2018099806	29	Day	Monthly	16965	0	0	0	16965	483	585	18033	136	1800	0	0	0	0	1936	16097	Bank transfer	
DELHI	Alipur_Del_PI	1362483	19	SACHIN	SORTING EXECUTIVE	27/08/2020	10135631991	2018099827	28	Day	Monthly	16380	0	0	0	16380	467	0	16847	127	1800	0	0	0	0	1927	14920	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2161317	20	VIJAY SINGH YADAV	DELIVERY EXECUTIVE	26/08/2021	10176036298	2018421995	30	Day	Monthly	20947	0	0	0	20947	597	1170	22714	162	2208	0	0	0	0	2370	20344	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2161321	21	VISHAL TYAGI	DELIVERY EXECUTIVE	26/08/2021	10173564477	2018422010	30	Day	Monthly	20947	0	0	0	20947	597	0	21544	162	2208	0	0	0	0	2370	19174	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2161323	22	SACHIN GUPTA	DELIVERY EXECUTIVE	26/08/2021	10173565228	6720063559	30	Day	Monthly	20381	0	0	0	20381	581	585	21547	158	2140	0	0	0	0	2298	19249	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2161326	23	ASHU KAUSHIK	DELIVERY EXECUTIVE	26/08/2021	10173565232	2018422041	30	Day	Monthly	20947	0	0	0	20947	597	1170	22714	162	2208	0	0	0	0	2370	20344	Bank transfer	
DELHI	Alipur_DEL_PL	2152251	24	PAWAN KUMAR	DELIVERY EXECUTIVE	20/08/2021	10090637092	2018389676	27	Day	Monthly	15795	0	0	0	15795	450	0	16245	122	1800	0	0	0	0	1922	14323	Bank transfer	
DELHI	Alipur_DEL_PL	2152252	25	UGANDEV RAMCHANDRA JHA	DELIVERY EXECUTIVE	20/08/2021	10095686139	2018382063	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	136	1800	0	0	0	0	1936	17284	Bank transfer	
DELHI	Alipur_DEL_PL	2152253	26	SUSHIL KUMAR DHAMIA	SORTING EXECUTIVE	20/08/2021	10161186302	1014546951	30	Day	Monthly	17550	0	0	0	17550	500	1875	19925	141	1800	0	0	0	0	1941	17984	Bank transfer	
DELHI	AlipurHub_DEL	2024797	27	MOHD GASIM	TEAM LEADER	24/03/2021	10168543581	2018269429	30	Day	Monthly	19300	150	0	0	19450	500	1945	21895	155	1800	0	0	0	0	1955	19940	Bank transfer	
DELHI	DistrictparkHub_DEL	2222676	28	GOPAL	DELIVERY EXECUTIVE	15/09/2021	10147206256	2018414857	13	Day	Monthly	7605	0	0	0	7605	0	0	7605	58	913	0	0	0	0	971	6634	Bank transfer	
DELHI	Alipur_Del_PI	1464086	29	RAVI KUMAR	SORTING EXECUTIVE	29/12/2020	10110602678	2018197889	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	140	1800	0	0	0	0	1940	17280	Bank transfer	
DELHI	Alipur_DEL_PL	1464087	30	JUMESH KUMAR	DELIVERY EXECUTIVE	01/03/2021	10165290421	6719843134	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	140	1800	0	0	0	0	1940	17280	Bank transfer	
DELHI	Alipur_DEL_PL	2156661	31	AJAY KAUSHIK	SORTING EXECUTIVE	23/08/2021	10124738279	2018418806	30	Day	Monthly	22645	0	0	0	22645	645	585	23875	175	2411	0	0	0	0	2586	21289	Bank transfer	
DELHI	Alipur_DEL_PL	1464089	32	KEDARNATH PATHAK	DELIVERY EXECUTIVE	01/03/2021	10019214016	2018255836	30	Day	Monthly	17550	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	1936	16114	Bank transfer	
DELHI	Alipur_DEL_PL	1464090	33	SUSHEEL	DELIVERY EXECUTIVE	01/03/2021	10167743717	2018255843	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	140	1800	0	0	0	0	1940	17280	Bank transfer	
DELHI	Alipur_DEL_PL	1464091	34	RAHUL KUMAR	DELIVERY EXECUTIVE	01/03/2021	10169563725	2018092641	28	Day	Monthly	16380	0	0	0	16380	467	0	16847	127	1800	0	0	0	0	1927	14920	Bank transfer	
DELHI	ALIPURHUB_DEL	2087249	35	SIMRAN JEET SINGH	DELIVERY EXECUTIVE	17/06/2021	10170489538	2018319700	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	136	1800	0	0	0	0	1936	17284	Bank transfer	
DELHI	SamaypurbadiHub_DE L_PL	2156664	36	ANSHUMAN SINGH	DELIVERY EXECUTIVE	23/08/2021	10165290423	2018255828	30	Day	Monthly	22645	0	0	0	22645	645	1170	24460	175	2411	0	0	0	0	2586	21874	Bank transfer	
DELHI	Alipur_DEL_PL	1464092	37	GAGAN KUMAR MISHRA	DELIVERY EXECUTIVE	01/03/2021	10165290425	2018255859	28	Day	Monthly	16380	0	0	0	16380	467	585	17432	131	1800	0	0	0	0	1931	15501	Bank transfer	
DELHI	Alipur_Del_PI	1432137	38	WICKY	SORTING EXECUTIVE	23/10/2020	10163468439	2018135320	30	Day	Monthly	17550	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	1940	17865	Bank transfer	
DELHI	Alipur_Del_PI	1341573	39	PAWAN KUMAR	DELIVERY EXECUTIVE	04/08/2020	10154811880	2018070906	30	Day	Monthly	17550	0	0	0	17550	500	1170	19220	140	1800	0	0	0	0	1940	1728		

DELHI	Alipur_DEL_PL	1428042	42	RAHUL	SORTING EXECUTIVE	01/03/2021	101640315154	1014557091	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	0	1936	16699	Bank transfer								
DELHI	AlipurHub_DEL	1363646	43	POONAM	SORTING EXECUTIVE	28/08/2020	101624699723	2018090537	0	Day	Monthly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Bank transfer							
DELHI	Alipur_DeL_PL	1341580	44	HIMANSHU KUMAR	DELIVERY EXECUTIVE	04/08/2020	101624699733	2018070965	30	Day	Monthly	17550	0	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	0	1936	16114	Bank transfer								
DELHI	Alipur_DEL_PL	1341581	45	BIJENDER YADAV	DELIVERY EXECUTIVE	01/03/2021	101065185144	2018047042	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	0	1936	16699	Bank transfer								
DELHI	Alipur_DEL_PL	1341582	46	DILIP KUMAR JHA	DELIVERY EXECUTIVE	01/03/2021	101602863011	2018047044	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	140	1800	0	0	0	0	0	1940	16695	Bank transfer								
DELHI	Alipur_DEL_PL	2000501	47	NATRAJ	SORTING EXECUTIVE	01/03/2021	100939769283	2018254474	30	Day	Monthly	17550	0	0	0	0	17550	500	1875	19925	141	1800	0	0	0	0	0	1941	17984	Bank transfer								
DELHI	Alipur_DEL_PL	2058111	48	SHUBHAM	DELIVERY EXECUTIVE	03/05/2021	101509375544	2018293308	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	0	1936	16699	Bank transfer								
DELHI	Alipur_DEL_PL	2114586	49	AMAN	SORTING EXECUTIVE	26/07/2021	101726463121	2018367819	30	Day	Monthly	17550	0	0	0	0	17550	500	1170	19220	136	1800	0	0	0	0	0	1936	17284	Bank transfer								
DELHI	Alipur_DEL_PL	2114587	50	SAHIL	SORTING EXECUTIVE	26/07/2021		2018367824	30	Day	Monthly	17550	0	0	0	0	17550	500	1170	19220	136	1800	0	0	0	0	0	1936	17284	Bank transfer								
DELHI	Alipur_DEL_PL	2114588	51	KAPIL	SORTING EXECUTIVE	26/07/2021	101726463151	2018373766	30	Day	Monthly	17550	0	0	0	0	17550	500	1170	19220	136	1800	0	0	0	0	0	1936	17284	Bank transfer								
DELHI	Alipur_DEL_PL	2114589	52	ANKIT SHARMA	SORTING EXECUTIVE	26/07/2021	101726463771	2018367839	28	Day	Monthly	16380	0	0	0	0	16380	467	0	16847	127	1800	0	0	0	0	0	1927	14920	Bank transfer								
DELHI	Alipur_DEL_PL	1325734	53	MITHU SHARMA	DELIVERY EXECUTIVE	01/03/2021	101084113755	2018020781	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	140	1800	0	0	0	0	0	1940	16695	Bank transfer								
DELHI	Alipur_DeL_PL	1314694	54	AMAN	SORTING EXECUTIVE	09/06/2020	101158283471	2018016739	30	Day	Monthly	17550	0	0	0	0	17550	500	1290	19340	141	1800	0	0	0	0	0	1941	17399	Bank transfer								
DELHI	Alipur_DEL_PL	2152322	55	ANISH	SORTING EXECUTIVE	20/08/2021	101675308611	2018389771	30	Day	Monthly	17550	0	0	0	0	17550	500	1875	19925	141	1800	0	0	0	0	0	1941	17984	Bank transfer								
DELHI	Alipur_DeL_PL	1466723	56	VIJAY PURI	DELIVERY EXECUTIVE	29/12/2020	101654147433	2018197895	28	Day	Monthly	16380	0	0	0	0	16380	467	0	16847	127	1800	0	0	0	0	0	1927	14920	Bank transfer								
DELHI	Alipur_DeL_PL	1386625	57	ROHIT MISHRA MISHRA MISHRA	DELIVERY EXECUTIVE	12/09/2020	101629178551	2018089262	28	Day	Monthly	16380	0	0	0	0	16380	467	585	17432	131	1800	0	0	0	0	0	1931	15501	Bank transfer								
DELHI	Alipur_DeL_PL	1388166	58	SUSHIL	SORTING EXECUTIVE	15/09/2020	101099142611	2018092916	30	Day	Monthly	17550	0	0	0	0	17550	500	1755	19805	140	1800	0	0	0	0	0	1940	17865	Bank transfer								
DELHI	AlipurHub_DEL	1462896	59	JITENDRA KUMAR	DELIVERY EXECUTIVE	23/12/2020	101386670244	2018196354	28	Day	Monthly	16380	0	0	0	0	16380	467	585	17432	131	1800	0	0	0	0	0	1931	15501	Bank transfer								
DELHI	Alipur_DeL_PL	1462898	60	RAHUL	DELIVERY EXECUTIVE	23/12/2020	101654147244	2018196345	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	136	1800	0	0	0	0	0	1936	16699	Bank transfer								
DELHI	Alipur_DeL_PL	1462899	61	RAJESH	DELIVERY EXECUTIVE	25/12/2020	101411982621	2018197003	24	Day	Monthly	14040	0	0	0	0	14040	400	585	15025	113	1685	0	0	0	0	0	1798	13227	Bank transfer								
DELHI	Alipur_DeL_PL	1462900	62	PRATEEK BAKSHI	DELIVERY EXECUTIVE	26/12/2020	101663712101	2018196968	24	Day	Monthly	14040	0	0	0	0	14040	400	585	15025	113	1685	0	0	0	0	0	1798	13227	Bank transfer								
DELHI	Alipur_DEL_PL	2057652	63	KISHAN KUMAR	DELIVERY EXECUTIVE	03/05/2021	101368578761	5040582192	30	Day	Monthly	17550	0	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	0	1936	16114	Bank transfer								
DELHI	Alipur_DEL_PL	2057654	64	GANESH GUPTA	SORTING EXECUTIVE	03/05/2021	100690509841	2018293279	16	Day	Monthly	9360	0	0	0	0	9360	267	0	9627	73	1123	0	0	0	0	0	1196	8431	Bank transfer								
DELHI	Alipur_DeL_PL	1369320	65	NIKHIL	SORTING EXECUTIVE	01/09/2020	101614873701	2018092878	30	Day	Monthly	17550	0	0	0	0	17550	500	585	18635	140	1800	0	0	0	0	0	1940	16695	Bank transfer								
DELHI	Alipur_DEL_PL	2057658	66	AJAY KUMAR SONKAR	DELIVERY EXECUTIVE	03/05/2021	101694353344	2018292633	29	Day	Monthly	16965	0	0	0	0	16965	483	0	17448	131	1800	0	0	0	0	0	1931	15517	Bank transfer								
DELHI	AlipurHub_DEL	2088449	67	DEEPAK KUMAR	DELIVERY EXECUTIVE	21/06/2021	101716330981	2018350141	30	Day	Monthly	17550	0	0	0	0	17550	500	1170	19220	140	1800	0	0	0	0	0	1940	17280	Bank transfer								
DELHI	Alipur_DeL_PL	1342908	68	DILEEP KUMAR	DELIVERY EXECUTIVE	05/08/2020	101610331881	2018072068	30	Day	Monthly	17550	0	0	0	0	17550	500	0	18050	136	1800	0	0	0	0	0	1936	16114	Bank transfer								
DELHI	Alipur_DeL_PL	1342909	69	BABLOO	DELIVERY EXECUTIVE	05/08/2020	101610331901	2018072114	29	Day	Monthly	16965	0	0	0	0	16965	483	0	17448	131	1800	0	0	0	0	0	1931	15517	Bank transfer								
DELHI	AlipurHub_DEL	2128529	70	NEETU	TEAM LEADER	06/08/2021	100602760001	1013984314	30	Day	Monthly	19300	2000	0	0	0	21300	500	2130	23930	0	1800	0	0	0	0	0	1800	22130	Bank transfer								
DELHI	AlipurHub_DEL	2128532	71	AJAY KUMAR GAHLOT	TEAM LEADER	03/08/2021	101614868111	2018099801	30	Day	Monthly	19300	2000	0	0	0	21300	500	2130	23930	0	1800	0	0	0	0	0	1800	22130	Bank transfer								
DELHI	Alipur_DEL_PL	1463193	72	DM PRAKASH	SORTING EXECUTIVE	01/03/2021	100049055544	2018254373	3	Day	Monthly	1755	0	0	0	0	1755	5217	585	7557	57	211	0	0	0	8775	-1486	7557	0	Bank transfer								
DELHI	Alipur_DEL_PL	2025271	73	SUNIL TYAGI	SORTING EXECUTIVE	26/03/2021	101630324921	2018119326	18	Day	Monthly	10530	0	0	0	0	10530	6387	1170	18087	127	1264	0	0	0	0	0	1391	16696	Bank transfer								
DELHI	Alipur_DEL_PL	2152250	74	GAURAV	DELIVERY EXECUTIVE	20/08/2021	101726466861	2018381509	3	Day	Monthly	1755	0	0	0	0	1755	0	0	1755	14	211	0	0	0	8775	-7245	1755	0	Bank transfer								
												Total	1226995	4150	0	0	1231145	45499	58870	1335514	9416	128407	0	0	17550	-8731	146642	1188872										

Signature of the Authorised person